

IMMACULATE HEART OF MARY HIGH SCHOOL

STUDENT CODE OF CONDUCT

INTRODUCTION

The purpose of this document is to provide a clear and comprehensive guide for students, parents, and school staff to help maintain a safe, orderly, and positive learning environment at Immaculate Heart of Mary High School. As a Catholic school, we expect all members of our community to demonstrate a commitment to Christian values and to act with care and concern for others.

This code of conduct is based on the four core values of the Fort McMurray Catholic School District (FMCS D): We Value Persons, We Value Community, We Value Responsibility, and We Value Learning. It is designed to foster an environment where effective teaching and learning can occur and to help each student develop self-control.

STUDENT RIGHTS AND RESPONSIBILITIES

Students at Immaculate Heart of Mary High School have both rights and responsibilities.

Students have the right to:

- Attend a school that is a safe, caring, welcoming, and respectful place for both students and staff.
- Experience quality instruction, fair and accurate assessments, and timely communication.
- Be free from violence, intimidation, bullying, harassment, racism, and other forms of discrimination.
- Have their personal property respected.
- Be informed of the rules regarding absenteeism and tardiness
- Express their individuality through clothing, as long as it is appropriate and does not disrupt the school environment.

Students have the responsibility to:

- Behave in a way that enhances a positive learning environment.
- Attend school regularly and punctually, and be diligent in their studies.
- Contribute to a welcoming, caring, respectful, and safe learning environment.
- Treat all members of the community with respect and dignity.
- Follow district and school rules while on school grounds, during school-sponsored events, or while being transported to and from school.
- Abide by all municipal, provincial, and federal laws and bylaws.
- Report any unsafe situations to school staff or the police.
- Comply with the rules of the school and the policies of the Division.



UNACCEPTABLE STUDENT CONDUCT

Students may be subject to discipline for conduct that is injurious to the physical or mental well-being of others or that detrimentally affects the school environment, even if the conduct occurs outside of school hours or off school property.

Examples of unacceptable behavior include, but are not limited to:

- Academic dishonesty.
- Bullying and discrimination.
- Engaging in activities that result in physical or emotional harm to self or others.
- Possessing, selling, or being under the influence of alcohol, non-medical cannabis, illegal drugs, or prescription drugs.
- Possessing a weapon.
- Theft or property damage.
- Loitering or trespassing.
- Unauthorized recordings of any individual without consent.
- Uttering threats.
- Using profane or derogatory language.
- Sexual harassment, interference, or assault.
- Smoking and/or vaping of any type.
- The distribution of intimate images of another person.
- Disrespectful treatment of staff or students

Students who engage in these behaviors may be subject to consequences up to and including suspension or expulsion.

DRESS CODE

Students are expected to dress in a manner that is appropriate for a workplace and contributes to the health and safety of the individual, without disrupting educational activities. Clothing should respect basic standards of modesty and good taste.

Unacceptable student dress includes:

- Any clothing that does not adequately conceal underwear.
- Clothing with print or graphics that are profane, rude, racially or ethnically offensive, or sexually suggestive.

Students may be asked to change into alternate clothing if their attire does not meet the school's standards.



USE OF PERSONAL ELECTRONIC DEVICES

The use of personal electronic devices (PEDs) is a student's responsibility, and the school will not replace them if they are lost, stolen, or damaged.

Students have the responsibility to:

- Use PEDs at appropriate times and follow all school guidelines for their use while at school or school activities (field trips, assemblies, etc.)
- Adhere to district guidelines for appropriate and responsible internet use.
- Avoid using the internet to cyber stalk, bully, coerce, extort, sext, or threaten members of the student and staff community.
- Comply with the expectations outlined in *Administrative Procedure 145: Use of Personal Mobile Devices* and *Administrative Procedure 146: Social Media*.

Any communication, image, or illustration conveyed via the internet or a PED that causes or contributes to intimidation, harassment, abuse, or disparagement of students or staff is strictly prohibited, even if it originates off school grounds. Violations may result in disciplinary action from the school administration or the police.

DISCIPLINE

Immaculate Heart of Mary High School uses the Fort McMurray Catholic School District's Student Discipline and Discipleship document as a guide for all discipline-related matters. The school's response to unacceptable behaviour will be fair and predictable, with a range of consequences that aim to help students learn and improve their behaviour.

The consequences for unacceptable behaviour will be progressive, including interventions, support, and discipline at the classroom, school, and Division levels. Initial responses to behaviour are generally handled by the classroom teacher and other classroom staff. If this is unsuccessful or the behaviour is serious, other school staff, including administration, will become involved. A principal or designee may suspend a student for up to 5 days or recommend the student's removal and non-reinstatement. In situations that violate the law, there may be additional consequences through the police.

At Immaculate Heart of High School, we endeavour to build a safe and positive community by treating one another with Catholic Christian values: care, kindness, and respect. By upholding these principles, we create a welcoming environment where we can all learn and grow together.

